# GN 983 of 27 May 1994: Rules, forms and particulars which shall be furnished in terms of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993) (Government Gazette No. 15758)

[These rules and forms were first published in GN 983 in *Government Gazette* 15758 of 27 May 1994 and have been amended by GNR.94 in *Government Gazette* 16230, by GN 1918 in *Government Gazette* 17620 of 22 November 1996, by GN 98 in *Government Gazette* 20855 of 11 February 2000, by GN 303 in *Government Gazette* 24938 of 28 February 2003, GN 120 in *Government Gazette* 25977 of 6 February 2004, by GN 278 in *Government Gazette* 27416 of 24 March 2005 and by GN 72 in *Government Gazette* 28433 of 27 January 2006.]

### as amended by

Notice	Government Gazette	Date
R.94	16230	27 January 1995
1918	17620	22 November 1996
98	20855	11 February 2000
79	23057	29 January 2002
303	24938	28 February 2003
120	25977	6 February 2004
278	27416	24 March 2005
72	28433	27 January 2006
50	29555	26 January 2007
1236	30607	20 December 2007
241	31974	5 March 2009
268	33085	20 April 2010
150	34041	23 February 2011
197	36254	15 March 2013
268	37510	4 April 2014
358	37629	13 May 2014
385	38769	15 May 2015
444	39928	15 April 2016
117	40612	10 February 2017
379	41529	27 March 2018
514	42351	29 March 2019
476	43249	24 April 2020
242	44302	19 Macrh 2021
133	44330	25 March 2021

I, Louis an Assen, Compensation Commissioner, hereby prescribe under  $\frac{\text{section 4 (2) (e)}}{\text{section 4 (2) (e)}}$  of the Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), the following:

# ARRANGEMENT OF RULES

	ARRANGEMENT OF ROLLS
<u>1</u> .	Application for increased compensation [section 56]
<u>2</u> .	Registration of Employer [section 80]
1. 2. 3. 4. 5.	Return of earnings [section 82 (1)]
4.	Notice of accident by the employer [section 39 (1) and (5)]
_	Notice of accident and claim for compensation [38 (1) and 43
<u>5</u> .	(1)]
	Notice of an occupational disease and claim for compensation
<u>6</u> .	[sections 65 (6) and 68 (1)]
	Notice of an occupational disease by the employer [section 68
<u>7</u> .	(2)]
Q	Witnesses [sections 6 and 45]
<u>o</u> .	Objection against decision of Commissioner [section 91]
8. 9. 10.	Submission of medical reports [section 74]
10. 11.	Orders by Commissioner [sections 61 (1), 77 (2) and 87 (4)]
11.	Application for additional compensation under section 56 of the
Form W.G. 30	· ·
Farm W.C. 20	Act
Form W.G. 28	Subpoena Objection against a decision of the commissioner
Form W.G. 29	Objection against a decision of the commissioner
Form W Ac 60	Order against an employer for the payment of assessment or
	other monies
- WA 64	Order against an employer individually liable or a mutual
Form W Ac 61	association for the payment of compensation or other
	pecuniary benefit owing to an employee
Form W.As. 2	Registration of employer
Form W.As. 8	Return of earnings
Form W CI 1 (E)	Employer's report of an occupational disease
Form W CI 2 (E)	Employer's report of an accident
Form W CI 3	Notice of accident and claim for compensation
Form W CI 4	First medical report and account for an accident
Form W CI 5	Progress/Final medical report in respect of an accident
Form W CI 9	Order against an employer in respect of the payment of a
	contribution by an employee towards the cost of medical aid
Form W CI 14	Notice of an occupational disease and claim for compensation
Form W CI 22	First medical report in respect of an occupational disease

1. Application for increased compensation (section 56).-An application for increased compensation shall be submitted to the Commissioner on Form W G 30 (Annexure 1) with the particulars required therein and such other information and documents as the applicant may consider necessary.

Rules to facilitate the consideration of applications under section 56.

In these rules a word or expression to which a meaning has been assigned in the Act shall have that meaning and, unless the context indicates otherwise-

"applicant" means the person making application;

"application" means an application in terms of section 56 of the Act for increased compensation;

"the Act" the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), and also the Workmen's Compensation Act, 1941 (Act No. 30 of 1941);

#### "respondent" means-

- (a) in the cases where the compensation fund is liable for the payment of compensation-
  - (i) the Legal Officer or any other person appointed by the Commissioner; and
  - (ii) as second respondent, the employer of the employee concerned unless the said employer has notified the Commissioner that he does not intend to intervene in the matter or fails to comply with paragraph (f) of these rules;
- (b) in the case where a mutual association is liable for the payment of compensation-
  - (i) the mutual association; and
  - (ii) as second respondent, the employer of the employee concerned unless the said employer has notified the Commissioner that he does not intent to intervene in the matter or has failed to comply with paragraph (f) of these rules;
- (c) in the case where an employer referred to in section 84 (1) (a) (i) of the Act is liable for the payment of compensation, the person concerned mentioned in section 39 (2) of the Act;
- (d) in any other case where an employer individually liable is liable for the payment of compensation, such employer.
- (e) The Commissioner shall as soon as practicable after an application has been submitted to him send a copy thereof to the employer in question and, where appropriate, the mutual association.
- (f) Within three months after a copy has so been sent, every respondent shall deliver a document to the Commissioner and the applicant in which he states-
  - (i) whether he contests the application and, if so,
  - (ii) which allegations by the applicant he admits and which allegations he denies, together with such explanations and information that he may deem relevant.
- (g) The applicant shall within three months after the document referred to in paragraph (f) has been delivered to him deliver a document to the Commissioner and every respondent in which he states-
  - (i) whether he intends to proceed with his application and, if so,
  - (ii) which allegations by the respondent he admits and which allegations he denies, together with such explanations and information that he may deem relevant.
- (h) The Commissioner may at any time request any party to supply further particulars and such party shall within the period determined by the Commissioner deliver a document with such particulars to the Commissioner.
- (i) The Commissioner may at any time permit any party to amend or supplement any allegation, explanation or information in terms of paragraphs (f), (g) or (h) of these rules.
- (j) The Commissioner may at any time extend the period prescribed by  $\frac{paragraphs}{f}$  (f),  $\frac{f}{g}$  or determined in terms of  $\frac{paragraph}{f}$  (h) of these rules.
- (k) If the Commissioner decides upon a formal hearing, he shall send a document to every party in which-
  - (i) he sets out the facts which have been admitted and for which there is *prima facie* evidence in his opinion;
  - (ii) he formulates the issue.
- (/) The Commissioner may at any time before or during the hearing of his own accord or on application by one of the parties amend the formulation of the issue.

- (m) A formal hearing shall not be set down or be proceeded with earlier than 30 days after the dispatch of the documents referred to in <u>paragraph</u> (k) of these rules or the amendment of the formulation of the issue as contemplated in <u>paragraph</u> (l), save with the consent of all the parties.
- 2. Registration of Employer [section 80].-The Registration of Employer shall be on Form W.As. 2 [Annexure A] with the particulars required therein, as the case may be, and this form will not be posted to registered employers and is obtainable from http//www.labour.gov.za

All employers are encouraged to file online as per link http://www.labour.gov.za

(Editorial Note: Wording as per original *Government Gazette*. It is suggested that the phrase "Annexure A" is intended to be "Annexure 7".)

[R. 2 substituted by GN 358 of 13 May 2014.]

(Editor's note: Please note that Notice GN 358 of 13 May 2014 instructs an amendment of item 3. We suggest that it amends item 2 which regards Registration of Employer and not item 3 which regards Return of Earnings.)

**3. Return of earnings (section 82 (1)).**-"The Return of Earnings shall be on Form W.As. 8 (Annexure A) with the particulars required therein, as the case maybe", and this form will not be posted to registered employers and is obtainable from **http//www.labour.gov.za**.

All employers are encouraged to file on line as per link http//www.labour.gov.za.

(Editorial Note: Wording as per original *Government Gazette*. It is suggested that the phrase "Annexure A" is intended to be "Annexure 8".)

[R. 3 substituted by GNR.94 of 1995, by GNR.1918 of 1996, by GNR.98 of 2000, by GN 79 of 2002, by GN 303 of 2003, GN 120 of 2004, by GN 278 of 2005, by GN 72 of 2006, by GN 50 of 2007, by GN 1236 of 2007, by GN 241 of 5 March 2009, by GN 268 of 20 April 2010, by GN 150 of 23 February 2011, by GN 197 of 15 March 2013, by GN 268 of 4 April 2014, by GN 385 of 15 May 2015, by GN 444 of 15 April 2016, by GN 117 of 10 February 2017, replaced by GN 379 of 27 March 2018 and by GN 514 of 29 March 2019.]

- **4. Notice of accident by the employer [section 39 (1) and (5)].**-An accident shall be reported to the Commission in terms of section 39 (1) and (5) of the Act submitting Form W CI 1 (E) (Annexure 13) to the Commissioner or the mutual association with the particulars required therein as the case may be.
- 5. Notice of accident and claim for compensation [sections 38 (1) and 43 (1)].-Notice of an accident and claim for compensation in terms of sections 38 (1) and 43 (1) of the Act shall be given by or on behalf of an employee to the employer or mutual association or the Commissioner as the case may be by submitting Form W CI 3 (Annexure 14) with the particulars required therein.
- **6.** Notice of an occupational disease and claim for compensation [sections 65 (6) and 68 (1)].-(i) Notice of an occupational disease or a claim for compensation shall be lodged by submitting to the employer, Commissioner or mutual association Form W CI 14 (Annexure 18) with the particulars required therein, together with such other documents that may be regarded as necessary to corroborate the claim.
- (ii) If the claimant becomes aware of information or acquires possession of a document which in his opinion is relevant for the decision of the claim and which is not at the disposal of the Commissioner, he shall forthwith lay such information or document before the Commissioner.
- 7. Notice of an occupational disease by the employer [section 68 (2)].-Notice of an occupational disease shall be given in terms of section 68 (2) to the Commissioner or mutual association as the case may be by submitting Form W CI 1 (E) (Annexure 12) with the particulars required therein.
- **8. Witnesses [sections 6 and 45].**-(i) A subpoena in terms of section 6 or 45 of the Act shall be on Form W G 28 (Annexure 2) and shall be signed by the Commissioner.
  - (ii) A subpoena can be served on the person to whom it is addressed-
  - (a) by delivering a copy thereof to him;
  - (b) by leaving a copy thereof at his place of abode, business or employment with some person apparently not less than 16 years of age and apparently residing or employed there; or

- (c) by dispatching a copy thereof to him by registered or certified post at his place of abode, business or employment, or to his post office box number.
- **9. Objection against decision of Commissioner [section 91].**-An objection against a decision of the Commissioner shall be submitted on Form WG 29 (Annexure 3) with the particulars required therein.
- **10. Submission of medical reports [section 74].**-(1) A medical report in respect of an accident shall be on Form W CI 4 (Annexure 15) and shall be posted to the employer with the particulars required therein.
- (2) A medical report in respect of an occupational disease shall be on Form W CI 22 (Annexure 19) and shall, with the particulars required therein, be posted to the employer or, where applicable, submitted to the Commissioner.
- (3) When so required further medical reports in respect of an accident shall be submitted monthly on Form W CI 5 (Annexure 16) to the Commissioner or the mutual association or employer individually liable concerned, as the case may be.
- (4) When so required further medical reports in respect of an industrial disease shall be submitted monthly on Form W CI 26 (Annexure 20 ) to the Commissioner or the mutual association or employer individually liable concerned, as the case may be.
- 11. Orders by Commissioner [sections 61 (1), 77 (2) and 87 (4)].-Orders by the Commissioner under sections 61 (1), 77 (2) and 87 (4) shall be on Forms W Ac 61 (Annexure 5), W CI 9 (Annexure 17) and W Ac 60 (Annexure 4), respectively, and shall be signed by him.

#### Other particulars

Notification of name of responsible person [section 39 (3)].

The Commissioner shall be notified in writing of the full name, postal address, telephone and fax number of the responsible person.

Notice of formal hearing [section 45 (2)]

The Commissioner shall notify the claimant in writing of the date, time and place of the formal hearing.

# Form W.G. 30 APPLICATION FOR ADDITIONAL COMPENSATION UNDER SECTION 56 OF THE ACT

W.G.30

# APPLICATION FOR ADDITIONAL COMPENSATION UNDER SECTION 56 OF THE ACT

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES, 1993 (ACT  $\underline{\text{NO. } 130 \text{ OF } 1993}$ )

(Previously Workmen's Compensation Act, 1941)

#### (Section 56-Commissioner's rules, forms and particulars-Annexure 1)

N.B.- If the space on this form is inadequate for the reply to any question, the words "statement attached" may be inserted under the relative item and statement containing the required particulars should be attached. Every such statement should bear sufficient details to identify it with the application and with the item to which it refers.

### PARTICULARS OF APPLICANT

- (1) Name of applicant
- (2) Address of applicant
- (3) (To be completed only if the accident/occupational disease results in death). State the relationship of the applicant to the deceased employee.
- (4) Name of employee
- (5) Name of employer
- (6) Date of accident/occupational disease
- (7) Place of accident/where occupational disease occurred

### PARTICULARS OF COMPENSATION AWARDED

; or

- (8) Has any compensation already been awarded in respect of-
  - (a) Permanent disablement?

(b) Death?

If so, give details

# **GROUNDS OF APPLICATION Negligence-Section 56 (1)**

- (9) Is it alleged that the accident/occupational disease was due to the negligence of a person referred to in section 56 (1)? (Yes or No)
- (10) If so furnish the following particulars in respect of the person(s) whose negligence is alleged to have caused the accident/occupational disease:

	Name	Capacity in which Employed	State whether this person falls under subparagraph (a), (b), (c), (d) or (e) of section 56 (1) of the Act
(11)	Give details of the alleged negligence of	f the above person(s):	
	Name Details		
	Patent Defect	Section 56 (2)	
(12)	(12) Is it alleged that the accident/occupational disease was due to a patent defect as set		

- (12) Is it alleged that the accident/occupational disease was due to a patent defect as set out in Section 56 (2) (Yes or No)
- (13) If so-
  - (a) Did the patent defect exist in the *premises, works, material* or *machinery* used in the business of the employer? (State which and give details)
  - (b) Furnish the following particulars in respect of the person(s) alleged to have knowingly or negligently caused or failed to remedy the patent defect:-

Name	Capacity in which Employed	State whether this person falls under subparagraph (a), (b), (c), (d) or (e) of section 56 (1) of the Act

(14) State on what grounds it is alleged that the above person(s) knowingly or negligently caused or failed to remedy the patent defect:

Name	Grounds

### WITNESSES

(15) Give the following particulars in respect of witnesses whom the applicant wishes to be subpoenaed to give evidence in support of the application should a formal hearing be held:

Name	Addresses

(16) State briefly the nature of the evidence	e which each witness wil	l be able to give:
Name	Evid	ence
(17) State the name and address of the tradany) who will act for the applicant in the		ner representative (if
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I, matter, do hereby declare that the		ng the applicant in this prrect to the best of my knowledge and belief
Signed atd	ay of	J
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Witness: Date		
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SUBI	POENA	
COMPENSATION FOR OCCUPATION (ACT <u>NO. 1</u>	NAL INJURIES AND DISE <u>130 OF 1993</u> )	EASES, 1993
(Previously Workmen's	Compensation Act, 1943	L)
(Section 6 of 45-Commissioner's rule	es, forms and particu	lars-Annexure 2)
To		
You are hereby required to appear in personal his duly authorised representative at at a.m./p.m. to give with to bring with you the documents specified in the List of documents to be produced:	fence in the matter of	tion Commissioner or on the 19 and
Date.	Description.	Original or Copy.
Given under my hand at, t	his day o	of
	Compensatio	n Commissioner.

# Form W.G. 29 OBJECTION AGAINST A DECISION OF THE COMMISSIONER

W.G.29

# **OBJECTION AGAINST A DECISION OF THE COMMISSIONER**

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES, 1993 (ACT  $\frac{NO.\ 130\ OF\ 1993}{}$ )

(Previously Workmen's Compensation Act, 1941)

[Section 91-Commissioner's rules, forms and particulars-Annexure 3)

(This objection must be lodged in duplicate with the Compensation Commissioner, P.O. Box

955, Pretoria, 0001, within 90 days of the Commissioner's decision.)

(**N.B.:** "lodged within 90 days" means that the objection must reach the Commissioner within 90 days from the date of his decision.)

#### **NOTICE OF OBJECTION**

Name o	f emp	loyee
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Name	of	empl	oyer

1	State	name	οf	objector

Address Postal Code

- 2. State whether objector is-
  - (a) the employee

or

(b) the employer

- or
- (c) an employers' organisation or trade union of which the person in respect of whom the decision was given, was at the times concerned a member

[**Note:** The word "Yes" should be written against (a) or (b) or (c), whichever is applicable.]

3. Quote the reference number and date of the document containing the Commissioner's decision against which the objection is lodged.

Reference No.

Date

- 4. State fully what portion of the Commissioner's decision you object to:
- 5. Give your reasons in full for lodging the objection:

6. Any documentary evidence (or copies thereof) that you wish to submit in support your contention(s) as stated in paragraph 5 should be attached and enumerated as hereunder:

	Number	Title or description of document
(i)		
(ii)		
(iii)		
(iv)		

7. Give names and addresses of persons whom you wish to have called as witnesses to give evidence in support of your objection:

	Name	Address
(i)		
(ii)		
(iii)		
(iv)		

- 8. State briefly the points on which they will give evidence:
  - (i)
  - (ii)
  - (iii)
  - (iv)

Place	:
Date:	

Signature of objector

#### Form W Ac 60

ORDER AGAINST AN EMPLOYER FOR THE PAYMENT OF ASSESSMENT OR OTHER MONIES

W Ac 60

# ORDER AGAINST AN EMPLOYER FOR THE PAYMENT OF ASSESSMENT OR OTHER MONIES

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES, 1993 (ACT NO. 130 OF 1993)

(Previously Workmen's Compensation Act, 1941)

#### [Section 87 (4)-Commissioner's rules, forms and particulars-Annexure 4)

ORDER FOR THE PAYMENT OF MONEY DUE TO THE COMMISSIONER

Compensation Commissioner.

#### Form W Ac 61

ORDER AGAINST AN EMPLOYER INDIVIDUALLY LIABLE OR A MUTUAL ASSOCIATION FOR THE PAYMENT OF COMPENSATION OR OTHER PECUNIARY BENEFIT OWING TO AN EMPLOYEE

W Ac 61

# ORDER AGAINST AN EMPLOYER INDIVIDUALLY LIABLE OR A MUTUAL ASSOCIATION FOR THE PAYMENT OF COMPENSATION OR OTHER PECUNIARY BENEFIT OWING TO AN EMPLOYEE

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES, 1993 (ACT NO. 130 OF 1993)

(Previously Workmen's Compensation Act, 1941)

### [Section 61 (1)-Commissioner's rules, forms and particulars-Annexure 5)

District Claim No. (name of employer individually liable or mutual association) Whereas is liable to pay the amount of R of which is money that is due as compensation or a benefit in terms of this Act in respect of And whereas the said (employer individually liable or mutual association) refuses or fails to pay such compensation of benefit; Therefore, it is hereby ordered in terms of section 61 (1) of the Act that the said (employer individually liable or mutual association) do forthwith pay the mentioned amount to me. Given under my Hand at Pretoria this ...... day of ...... day of 19.....

Compensation Commissioner.

		NSATION	FOR OCCUPATION		DISEASES ACT, 1993 sation Commissioner - Annes	
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PART 5 N.B. PARTICULARS OF EMPLOYEES MUST BE COMPLETED

4.3.4 Date of take-over

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# Form W.As. 8 RETURN OF EARNINGS

[Form W.As. 8 amended by GN 79 of 2002 and by GN 303 of 2003, substituted by GN 120 of 2004, by GN 278 of 2005, by GN 72 of 2006, by GN 50 of 2007, by GN 1236 of 2007, by GN 241 of 5 March 2009, by GN 268 of 20 April 2010, by GN 150 of 23 February 2011, by GN 197 of 15 March 2013, by GN 268 of 4 April 2014, by GN 385 of 15 May 2015, by GN 444 of 15 April 2016 and by GN 117 of 10 February 2017 and replaced by GN 379 of 27 March 2018, by GN 514 of 29 March 2019 and by GN 476 of 24 April 2020, by GN 242 of 19 March 2021 and by GN 133 of 25 March 2021.]





# CF 2A: COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES $\underline{\mathsf{ACT}}$ 130 OF $\underline{\mathsf{1993}}$

# **RETURN OF EARNINGS**

Section A - Employer's details

Name of Employer

CF Registration No

9 9

UIF Registration No

CIPC Registration No

SARS Tax No

**Business Address** 

# **SECTION B: Declaration of Earnings**

No

Consultant's email

Consultant's Telephone

address

# **CF Registration number:99**

Actual E	arnings: 0	1/03/2020 - 28	3/02/202	Provisional Earnings: 01/0			03/2021 - 2	8/02/2022	
Month	and amou (staff co wages) , to all em, (excludin Company a close co to a max	per month paid ployees g directors of a or members of prporation) up rimum of R 484 person for the	directors/members and amount of earnings (staff costs/salaries & wages) per month paid to directors of a Company or members of a Close Corporation up to a maximum of R 484 200 per person for the above		amount of costs/sal per month paid to all (excluding Company of close corpo maximum	employees and earnings (staff aries & wages) expected to be employees directors of a paration) up to a profession of R 506 473 of or the above	Number of directors/members and amount of earnings (staff costs/salaries & wages) per month expected to be paid to directors of a Company or members of a Close Corporation up to a maximum of R 506 473 per person for the above period.		
	Num- ber of emplo- yees	Earnings - (Rands only)	Num- ber	Earnings - (Rands only)	Num- ber of emplo- yees	Earnings - (Rands only)	Num- ber of emplo- yees	Earnings - (Rands only)	
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SECTION	C: Declar	ation of Oath			CF Regist	ration number:9	99	
I confirm t	hat the inf	ormation given ii	n this form	is true, complet	te and accura	ate:		
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						O days from the da <u>r.gov.za</u> or call 08		
Declaration	on by the	Employer:						
Name & S	Surname:							
Designati	ion/Capa	city:						
Signature	<b>:</b> :							
Date:								
Telephon	e No:							
e-mail ad	ldress:							
Declaration	n by the Co	onsultant						
OR If usin	ng a servi	ice of a consult	ant (attac	ch a Power of	Attorney an	nd complete)		
Name & S	Surname:							
Consultar	nt's Comp	any Name						
Signature	<b>:</b>							
Date:								
Telephon	e No:							

Registered Professional Body & Practise No.

For Office Use Only

e-mail address:



# Form W CI 1 (E)

	EMPLOYER'S REPORT OF AN OCCUPATIONAL	DISEASE	
			W CI 1 (E)
EMP	PLOYER'S REPORT OF AN OCCUPATIONAL DISEASE For of	fice use only	
С	OMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT NO. 130 OF 1993)	No	
	Section 4 (2) (e)-Annexure 12		
	DECLARATION BY EMPLOYER OR AUTHORISED	PERSON	
alleg and	nereby declare that the particulars, shown in items 1 to	the best of my	
	ed on this day of 19 SIGNAT	IUKE	
	LOYER		
1. 2.	Registered name with the Compensation Commissioner Registration number of this business with the Com-pensation Commissioner	on	
3.	Contact person	L	
4.	Street address 5. Postal code		
6.	Postal address 7. Postal code	8. Tel. ()	
9.	Fax () 10. Situation of business/farm	,	
11.	Nature of business, trade or industry		
EMPI	LOYEE		
12.	Surname 13. First names		
14.	Id. No. 15. Date of Birth/1/6. Sex	male/female	!
17.	Marital state married/single 18. Citizen of	,	
19.	Personnel No. 20. Occupation		
21.	Street address 22. Postal code		
23.	Period in your employ (years/months)		
24.	Is the injured employee a working director, working memb partner in the business?	er of a CC, o	wner of or a
occ	UPATIONAL DISEASE		
25.	Nature of disease		
26.	Date the disease was diagnosed		
27.	Alleged cause of disease		
	(State the agent present in the work-place and with which has the disease)	ne had contac	t that caused
28.	For how long a period was he exposed		
29.	Date employee reported the disease		
30.	Please mention the name and address of the employer if the contract the disease in your employment	e employee d	lid not
31.	What type of work was the employee performing with the c	other employe	r
ОТН	ER PARTICULARS OF EMPLOYEE		
32.	Earnings of employee at the time of the diagnosis of the disease Gross cash earnings (Including average payments for overtime and/or commission of a constant character)	R/week	R/month

Allowance of a recurrent nature:

	(a) Bonuses (i.e. 13th (b) Other allowances Cash value of free for Cash value of free qu	(specify natured	re)			
33.	Will the employee dur	,			nue to receiv	e from you:
34.	Are you prepared to n lasts longer than three	nake cash pay	•		total disable	ement that
35.	Yes/No	aid cach to the	omplovoo st	sta tha tai	tal amount D	
36.	If you have already particles for what period were					
30. 37.	Date on which the em					
38.	Did the employee com					
39.	Date on which the em			tile acciae	2110: 103/140	
55.	[If employee has not submitted as soon as	yet resumed v	vork, a Resum <sub>l</sub>	otion Repo	ort (W CL 6)	must be
FUDT	HED DADTICH ADC					
	HER PARTICULARS		d = = = = : = = = .			
40.	If the employee did to disease or another dis permanent disablemen	sease or in res	pect of an acc	•		
41.	Was the disease cause	ed by the emp	oloyee's-			
	(a) Deliberate non-	-compliance of	directions Yes	/No		
	(b) Reckless disreg ensure the safe Yes/No		•		, ,	•
	(N.B.: If any re explanatory state comments ther	tement which				
	EM		n <b>W CI 2 (E)</b> PORT OF AN A	ACCIDEN.	Т	
	EMPLOYER'S REP	IPLOYER'S RE <b>ORT OF AN A</b> PATIONAL INJ	PORT OF AN A CCIDENT URIES AND	ACCIDEN <sup>.</sup>		W CI 2 (E)
DISE	EMPLOYER'S REP	PLOYER'S RE ORT OF AN A PATIONAL INJ NO. 130 OF 19	CCIDENT URIES AND			RT A PAGE 1
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22.	Street	address		23. Postal o	code						
24.	Period	in your employ (yea	rs/months	s)/							
25.	Expecte	ed period of disabler	ment (day:	s)	0-	13 day	/s   14 a	nd mor	·e		
ACCI	DENT										
26.	Date of	accident/	/	27. 1	Γime						
28.		f accident	,	29. Dis	strict						
30.	Date employee reported accident/31Ti/me										
32.	What task was the employee performing at the time of the accident?										
33.			•	•							
34.	Period of experience in task performed (years/months)/										
	(If "no'	' state reasons on re	everse side	e)			L				
35.											
		to the machine/proc and all the factors co				jured	person fell	or was			
36.	Was th	e accident a traffic a	accident or	n a public ro	ad?		Yes	No			
37.	Nature	of injury/ies sustain	ied (e.g. ir	ndex finger o	of right har	nd cru	shed)	<u> </u>			
	Mark ai applica	ny of the following w ble:	vhen	Killed	Amputat	ion:	Unconsci	ousness	s		
38.	-	u satisfied that the e in the manner alleg		<u> </u>	s No	I	f not, give	reason	S		
PART	A PAGE	2 MUST ALSO BE C		•							
				A PAGE 3		_					
<b>T</b> I.				TAILS OR C							
In	iis page i	may be used for any	/ additiona	ıl detaiis or o	comments	regar	ding tne ac	cident.			
35.		uation of point 35 of the applicable item/s			ntributing	facto	rs/causes a	pplicab	le		
	(A)		(B)								
	(^)	Defective plant		Railway		T F	Explosions				
		Defective machine		Building wo	ork	1	Rotating ma	ıchine			
		Unfavourable con-ditions of work		Electricity		-     F	Press/Rolls				
		Fault of employer		Chemicals			Woodworkir nachines	ıg			
		Fault of injured employee		Poisoning		] [	ifting mach	ines			
		Fault of		Burns		]	Hand tools				

21. Occupation

Other machinery (specify)

supervisor

20. Personnel No.

Any other contributing factors, not mentioned above (specify)

# PART A PAGE 2

FURT	HER PARTICULARS OF EMPLOYEE		
39.	Earnings of employee at the time of the accident:	R/week	R/month
	Gross cash earnings (Including average payments for overtime and/or commission of a constant character) Allowance of a recurrent nature: (a) Bonuses (i.e. 13th cheque) (b) Other allowances (specify nature) Cash value of free food Cash value of free quarters	,	·
40.	Will the employee during temporary total disablement conti	nue to receiv	re from you:
	Free Food? Yes No Free quarters?	Yes	No
41.	Are you prepared to make cash payments during temporary lasts longer than three months?  Yes No	total disable	ement that
42.	If you have already paid cash to the employee, state the to	tal amount R	!
43.	For what period were such payment made? From//		
44.	Number of days per week worked by the employee	,	,
45.	Date on which the employee ceased work/46. Time		
47.	Did the employee complete his shift on the day of the accide	ent? Ye	s No
48.	Date on which the employee ceased work/49. Time		
50.	(If employee has not yet assumed work, a Resumption Rep submitted as soon as he resumes duty.)  If the employee was killed in the accident, state name and the employee.	,	
FIIDT	HER PARTICULARS		
51.	Should the employee, to your knowledge, have any physica serious disease prior to the accident or has previously receipermanent disablement, give full particulars	,	•
52.	Was first aid given in this case?	Yes	No
53.	If a medical practitioner treated the employee, state name	of the practit	ioner
54.	If the employee received treatment at a hospital, state name	e of hospital	
55.	Was the accident caused by the employee's:		
	(a) Deliberate non-compliance with directions?	Yes	No
	(b) Reckless disregard of the terms of any law or	Yes	No
	statutory regulation designed to ensure the safety or health of employees or the prevention of accidents?		
	(c) Action while under the influence of liquor or drugs?	Yes	No
	( <b>N.B.:</b> If any reply is in the affirmative, the employee must statement which must then be attached hereto together with thereon.)		
56.	Name and address of anybody (a) Who witnessed the acc	ident	
	(b) Who was aware of the accident at the time		
57.	How many other employees were injured in the same accide		
58.	If the accident was investigated by the SA Police, state nam	e of the poli	ce station
59.	If motor vehicles were involved, furnish registration numbe	r/s	

ANY ADDITIONAL DETAILS CAN BE SUPPLIED ON PART A PAGE 3.

PART B PAGE 1

[Section 39 (1) and (5)-Commissioner's rules, forms a	nd
particulars-Annexure 13]	

For office use only
Claim
No.....

Instructions:

Complete the form in block letters and mark appropriate areas (X).

_	ARATION BY EMPLOYER OR AUTHORISED PERSON
injury	by declare that the particulars, shown in items 1 to 59 of this report, of an alleged on duty, are to the best of my knowledge and belief true and accurate.  d on this
	a on this minimum day or minimum 15mm signature
EMPL	OYER
1.	Registered name with the Compensation Commissioner
2.	Registration number of this business with the Compensation Commissioner
3.	Contact person
4.	Street address 5. Postal code
6.	Postal address 7. Postal code 8. Tel. ()
9.	Fax () 10. Situation of business/farm
11.	Nature of business, trade or industry
EMPL	OYEE
12.	Is the injured employee a working director, working member of a CC, owner of or a partner in the business?
13.	Surname 14. First names
15.	Id. No. 16. Date of Birth/ 17. Sex Male Female
18.	Married Single 19. Citizen of
20.	Personnel No. 21. Occupation
22. 24. 25.	Street address 23. Postal code Period in your employ (years/months)/ Expected period of disablement (days)  0-13 days  14 and more
ACCT	DENT
26.	Date of accident/
28.	Place of accident 29. District
30.	Date employee reported accident/
32.	What task was the employee performing at the time of the accident?
33.	Period of experience in task performed (years/months)/
34.	Was his action at the time of the accident in connection with your trade or husiness?
	trade or business? Yes No  (If "no" state reasons on reverse side)
35.	Short description of how the accident occurred. (ALSO mark the applicable items on reverse side and use the reverse side for a full description.)
	(Refer to the machine/process involved and whether the injured person fell or was struck and all the factors contributing to the accident)
36.	Was the accident a traffic accident on a public road?  Yes  No
37.	Nature of injury sustained (e.g. index finger of right hand crushed)
	Mark any of the following when applicable:  Killed Amputation Unconsciousness
38.	Are you satisfied that the employee was injured in the manner alleged by him?  Yes No If no, give reasons

Instructions for practitioner or hospital on reverse side

# NOTICE OF ACCIDENT AND CLAIM FOR COMPENSATION

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES, 1993 (ACT  $\underline{\text{NO. } 130 \text{ OF } 1993}$ )

(Previously Workmen's Compensation Act, 1941)

### [Section 38 (1) and section 43 (1)-Commissioner's rules, forms and particulars-Annexure 14)

1. <i>EM</i>	IPLOYEE								
Surna	me		(Ca	nital latt	orc)				
First n	ames		(Ca	pital lett	ers)				
			(Ca	pital lett	ers)				
Id. No									
	nnel No.								
Reside	ential addre	ess							
Postal									
Occup	ation	Date	e of birth	<del></del>	Se		· _		al status
				Male		Female	L	Married	Not married
		er in who's se	rvice the ac	cident w	as c	ontracted			
(i) (ii) (iii)	Date What was Describe in	where did the the workman n detail the na dy see the acc cify: Name Address	doing at the dure and ex cident happ	Time e time ar ktent of t			e ac	Plac ccident occi	
	IF FMPI OY	EE'S EARNIN	GS AT TIM	F OF ACC	TDE	NT			
	2 2711 201	LL S LAKITI	<b>O</b>	or Acc			P	Per week R	Per month R
	(including regular na Allowance (a) Bonus (b) Other	of a regular reses (eg. 13 <sup>th</sup> coordinate) (specify) e of quarters	nature:	r commis	ssior	n of a			
5.	info	ne accident re rmation relati uld be given:							
Fu	I name	Address	Date of	birth		Relatio	ons	hip with en	nployee
	(h) To b	h	OTHER assis	donto 11		in z in	£		ما امان
		he case of all hished in rega						ation sno	
	Full r	iame		Addr	ess			Rela	tionship

I certify that the information in this form is to the best of my knowledge correct.

3.

#### Form W CI 4 FIRST MEDICAL REPORT AND ACCOUNT FOR AN ACCIDENT

W.CI.4

#### FIRST MEDICAL REPORT AND ACCOUNT FOR AN ACCIDENT

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES, 1993 (ACT NO. 130 OF 1993)

(Previously Workmen's Compensation Act, 1941)

#### [Section 74 (1)-Commissioner's rules, forms and particulars-Annexure 15)

Claim No.

irst Addr	e of employer	
۱.	Date of accident	Date of your first consultation
)	How did the allege	d accident hannen?

- Full clinical description of injury(ies) (Not symptoms, signs or syndromes):
- 4. Describe briefly any pre-existing defect of accident-dates:

5. X-Rays: Date By whom (Attach report if available)

6. Surgical operations or reduction: Date By whom

7. Anaesthetics General Duration Local By whom 8. Consultation Yes/No With whom Date

(b) Did you order physiotherapy?

Yes/No

Physiotherypist

9. Is employee unfit for his/her work? Yes/No (a)

> (b) Possible date fit for: Light duty Normal duty

Your Account No.: PR No.:

Description of service	Place and dates of treatment or visits	Item of Tariff	R	С

I certify that I have by examination, satisfied myself that the injury(ies)/condition of the employee is the result of the accident as described above.

Date (important)

Signature of medical practitioner/chiropractor

Name (printed): registered address:

N.B.: This report must be sent to the employee's employer within 14 days after the first consultation.

\*\* Please submit separate accounts for further services.

<sup>\*\*</sup>Account in respect of first consultation and or procedure(s)

W.CI 5

#### PROGRESS/FINAL MEDICAL REPORT IN RESPECT OF AN ACCIDENT

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES, 1993 (ACT NO. 130 OF 1993)

(Previously Workmen's Compensation Act, 1941)

## [Section 74 (2)-Commissioner's rules, forms and particulars-Annexure 10)

Claim No.

Surname of Employee	(Block lottors)
	(Block letters)
Christian names	
Address	
Name of employer	
· ,	
Address	
Date of accident	
-	

- 1. Describe any operation(s)/procedures/tests carried out and date(s)
- 2. Prognosis and further treatment?
- 3. (a) From what date has the employee been fit for his normal work?

10

- (b) On what date is he likely to be fit for his normal work?
- 4. Has the employee's condition become stabilised? If so, describe in detail any permanent anatomical defect and/or impairment of functions as a result of the accident

Account in respect of consultation and/or procedure(s) Your Account No.:

PR No.:

Description of service	Place and dates of treatment or visits	Item of Tariff	R	С

I certify that I have by examination, satisfied myself that the injury(ies)/condition of the employee is the result of the accident as described above.

Date (important)

Signature of medical practitioner/chiropractor

Name (printed): Registered address:

**N.B.:** This report must be submitted on a monthly basis to the Compensation Commissioner or mutual association or employer individually liably as the case may be until the employee's condition has become stabilised when a final medical report should be submitted.

#### Form W CI 9

ORDER AGAINST AN EMPLOYER IN RESPECT OF THE PAYMENT OF A CONTRIBUTION BY AN EMPLOYEE TOWARDS THE COST OF MEDICAL AID

W.CI 9

# COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES, 1993 (ACT NO. 130 OF 1993)

(Previously Wo	orkmen's Compe	ensation Act, 194	11)
[Section 77 (2)-Commission	er's rules, fori	ns and particu	lars-Annexure 17)
of the Act in that he received from th (amount) a contribution towards the cost of m Therefore, it is hereby ordered in	ne edical aid. terms of section	(employe	,
Given under my Hand at Pretoria	this	day of	19
NOTICE OF AN OCCUPATION	<b>Form W CI</b> NAL DISEASE A	14	on Commissioner.
			W.CI 14
	Claim	No.	
NOTICE OF AN OCCUPATION	NAL DISEASE A	ND CLAIM FOR	COMPENSATION
COMPENSATION FOR OCC	CUPATIONAL IN ACT <u>NO. 130 OF</u>		SEASES, 1993
(Previously Wo	orkmen's Compe	ensation Act, 194	<b>1</b> 1)
[Section 4 (2) ( <i>e</i>	) and section	68 (1)-Annexu	re 18]
1. EMPLOYEE			

Surname

(Capital letters)

First names

(Capital letters)

Id. No. Personnel No.

Residential address

Postal Code

Occupation Date of birth Sex Marital status

Male Female Married Not married

### 2. EMPLOYER

Name of employer in who's service the accident was contracted

Address

Name of present or last employer

#### 3. NATURE OF DUTIES PERFORMED

Describe the manner in which the employee allegedly contracted the disease (mention the causative agents or process)

- 4. (i) Date on which the disease was reported to the employer
  - (ii) Date of first consultation with a doctor
  - (iii) Name and address of doctor
  - (iv) Date on which the disease was diagnosed

# 5. THE EMPLOYEE'S EARNINGS AT TIME OF DIAGNOSIS OF THE DISEASE OR WHEN LAST EMPLOYED

	Per week R	Per month R
Gross cash earnings (including average overtime and/or commission of a regular nature) Allowance of a regular nature: (a) Bonuses (e.g. 13th cheque) (b) Other (specify)		

Cash value of quarters
Cash value of food

I certify that the information in this form is to the best of my knowledge correct.

Date

Signature of employee or person acting on his/her behalf

#### Form W CI 22

FIRST MEDICAL REPORT IN RESPECT OF AN OCCUPATIONAL DISEASE

W CI 22

# FIRST MEDICAL REPORT IN RESPECT OF AN OCCUPATIONAL DISEASE

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES, 1993 (ACT NO. 130 OF 1993)

(Previously Workmen's Compensation Act, 1941)

### [Section 4 (2) (e)-Commissioner's rules, forms and particulars-Annexure 19]

Name of employee Address Name of employer Address

- 1. Date of first consultation
- 2. Diagnosis or nature of disease
- 3. Indicate the causitive substance or work-process
- 4. State the positive aspects from the anamnesis and/or clinical examination supporting the diagnosis (reports of all special investigations must be submitted)
- 5. Is the employee unfit to work?
- 6. Does the employee suffer from any other disease? If so, please specify

 $\ensuremath{\mathrm{I}}$  certify that  $\ensuremath{\mathrm{I}}$  have by examination of the employee satisfied myself of above-mentioned facts.

Medical practitioner

#### Date

- . All questions must be answered in full.
- . Full motivation of diagnosis will prevent unnecessary correspondence and delays in adjudication of the claim.
- . The form must be forwarded to the employer of the patient within 14 days after the first consultation.

### Form W CI 26

PROGRESS/FINAL MEDICAL REPORT IN RESPECT OF AN OCCUPATIONAL DISEASE

W CI 26

# PROGRESS/FINAL MEDICAL REPORT IN RESPECT OF AN OCCUPATIONAL DISEASE

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES, 1993 (ACT  $\underline{\text{NO. } 130 \text{ OF } 1993}$ )

(Previously Workmen's Compensation Act, 1941)

### [Section 74 (2)-Commissioner's rules, forms and particulars-Annexure 20]

Claim No.

Surname of employee

(Block letters)

Christian names Address Name of employer Address Date of diagnosis 1. From what date has the employee been fit for his/her work?

or

Since what date has the employee been fit for work in the open labour market?

- 2. (a) Was the employee required to change his/her occupation following medical advice?
  - (b) If so, please give the reasons
- 3. (a) Has there been any permanent loss of function which resulted from the occupational disease?
  - (b) If so, give a detailed description thereof substantiated by special examinations where necessary
- 4. Has the employee's condition become stabilised?

  If so, describe in detail any permanent anatomical defect and/or impairment of functions of the occupational disease
  - \*\*Account in respect of first consultation and or procedure(s)

Your Account No.:

PR No.:

I certify that I have by examination, satisfied myself that the injury(ies)/condition of the employee is the result of the accident as described above.

Description of service	Place and dates of treatment or visits	Item of Tariff	R	С

I certify that I have by examination, satisfied myself that the injury(ies)/condition of the employee is the result of the occupational disease as described above.

Date (important)

Signature of medical practitioner/chiropractor

Name (printed):

Registered address:

**N.B.:** Progress reports must be submitted on a monthly basis to the Compensation Commissioner or mutual association or employer individually, liably as the case may be until the employee's condition has become stabilised when a final medical report should be submitted.