



Isalathiso: 20200518-6190  
Inombolo yefayili: 3/3/2/3  
Imibuzo: KwiZiko leeFoni

## INGCACISO EMFUTSHANE YECANDELO LOKUGAYA NOKUKHETHA ABASEBENZI :0001/2020

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli, kuBaphathi beeSekethe, kwiiNtloko zaho onke amaziko emfundo nakooSihlalo bamabhunga olawulo

### **Isihloko: Ukuqeshwa kootitshala ababambeleyo kumaziko ngokunxulumene nobhubhane we-COVID-19**

1. Le ngcaciso imfutshane mayifundwe kunye neNgcaciso eMfutshane yeCanelo lokuGaya nokuKhetha aBasebenzi 0002/2016 (Ukuqeshwa kootitshala ababambeleyo ukwenzela amathuba amafushane kumaziko emfundo).
2. Ukuqinisekisa ukwensiwa kwenkonzo ngokuqhubekekayo ngexesha lokubhengezwa kwemeko yentlekele, kazwelonke, ngenxa yokuqhambuka kukabhubhane we-COVID-19, eyaziwa nangokuba yi-novelCoronavirus, iSebe leMfundu leNtshona Koloni lijongsise imigaqo yokuqeshwa kootitshala ababambeleyo kumaziko emfundo (izikolo).
3. Amaziko aya kukulungela ukuqesha utitshala obambeleyo ngosuku lokuqala (1) lokungabikho kukatitshala oqeshwe kwiziko kwisithuba esihlawulelwayo esikwinani lezithuba ezabelwe iziko elikhankanyiweyo xa:
  - a) **umqeshwa efunyaniswe osulelekile kwaye elaliswe esibhedlele;**
  - b) **umqeshwa evalelwie kwindawo eyodwa bucala (quarantine) ukwenzela ukuqwalaselelwia iimpawu zosuleleko;** naxa
  - c) **umqeshwa ehlaliswe yedwa (placed in isolation) kuba esulelekile.**
4. Isicelo somsebenzi sengqesho yokubambela kufuneka siuke nobungqina obuxhasa ukuba ukungabikho kukatitshala kunxulumene ne-COVID-19.
5. Lo mqathango uqlethwe yile ngcaciso imfutshane ulungiselelwie iimeko ezinxulumene ne-COVID-19 kuphela yaye uya kuphela ngomhla ekupheliswa ngawo imeko yentlekele kazwelonke.
6. Imiqathango emiselwe kwiNgcaciso eMfutshane yokuGaya nokuKhetha aBasebenzi 0002/2016 ihlala iseberga (emva kweentsuku eziyi-15) ukwenzela ukuqeshwa

kwabasebenzi ababambeleyo nakwezinye iimeko ezingezizo ezinxulumene ne-COVID-19.

7. Ukungeniswa kwezicelo zengqesho zabasebenzi ababambeleyo ngokwalo mqathango, makulandele inkqubo emiselweyo efanayo, njengoko icacisiwe kwiNgcaciso eMfutshane yeCandelo lokuGaya noKhetha aBasebenzi 0002/2016 (o.k.t. ngokuqala kugqithwe kwiCandelo lokuGaya nokuKhetha aBasebenzi).
8. Kucelwa niqinisekise ukuba le ngcaciso yaziswa bonke abathathi-nxaxheba.

**ISAYINWE: NGU-LJ ELY**

**USEKELA MLAWULI-JIKELELE: WEENKONZO ZEZIKO**

**UMHLA: 2020-06-03**